

**CURRICULUM VITAE**

<b>Name</b>	<b>Rautee, Martti Kaarlo Antero</b>
<b>Citizenship</b>	Finland
<b>Profession</b>	Chairman, Partner, ERMS Fimera Oy
<b>Education</b>	M.Sc. in Civil Engineering 1979, Tampere Polytechnic University
<b>Specialty</b>	26 years experience in Russian business environment and business and investment developing in Russia and in running and developing businesses in international markets; highly qualified and proven leadership & management, project management, real estate development and contracting skills
<b>Languages</b>	Finnish (mother tongue), English (fluent), Russian, Swedish
<b>Career</b>	<b>Haka Oy</b> 1979 – 1980 Office engineer, Technical department  1980 – 1981 Project engineer, International Operations  1981 – 1982 Project manager, in charge of selling 60 m€ railcar depo -turn key project, Tosno, Soviet Union 1982 – 1984 Head of technical office, Tosno-project 1984 – 1988 Project director, Tosno-project and Voronezh videotape recorder plant ( 60 m€, Soviet Union), assistant director of International Operations  1988 – 1992 Director of Soviet trade, founding five jointventure companies in Soviet Union and acting as the chairman of the board on each  1992 – 1994 Director of International Operations in Russia, Hungary, Germany, Czechs, USA  1993 – 1994 President of Haka Stroi Corporation, the biggest western contractor in Russia 1988 - 1994 Member of the management group of Haka Oy

**Skanska Oy**

- 1994 – 1999 Senior Vice President, International Operations,  
 1994 - 2003 Chairman of the board of directors OAO Skanska St.Petersburg  
 Development  
 1999 - 2003 President, Skanska East Europe Oy, between 1994...2003  
 Skanska implemented 100 projects worth about 1 billion USD in  
 Russia  
 1999 - 2003 Executive Vice President, Skanska Oy , in charge of in Russia ,  
 Estonia, Latvia ,Lithuania,Hungary, Chairman of the board of  
 daughter companies of Skanska East Europe, Chairman of  
 Administrative Board of Skanska EMV AS and companies in  
 Latvia, Lithuania and Hungary 1994 - 2003 Member of the  
 management group of Skanska Oy, Member of  
 the board of directors of all daughter companies of Skanska Oy

**Eurofacts Oy (Via Fimera Oy)**

- 2004- 2005 Senior Advisor; Eurofacts Oy, management consulting, advising  
 concerning Russian business development and development and  
 implementation of investment projects in Russia both  
 real estate and acquisitions,  
 Clients ao.: Eltel Networks Corporation, A-katsastus  
 Oy, Consolis Oy Ab, Metsä Tissue Oy, Metsä Botnia Oy, Ensto  
 Busch Jaeger Oy, Fazer Leipomot Oy, Incap Furniture Oy,  
 Lemcon Oy

**ERMS Fimera Oy**

- 2005 - Chairman of the board of directors of ERMS Fimera Oy, Senior  
 Advisor  
 Clients ao. : Scancem East As, Rautaruukki Oyj, Spu-systems Oy,  
 Tekes, Evli Property Investment Oy, Catella Property Oy

**Special Education**

- 1983 Specializing education of construction and design and planning  
 -export (RSV) ,Helsinki University of Technology  
 1984 Seminar of Technical Management (INSKO)  
 1985, 1986 JOKO, management training in Helsinki University of Trade and  
 Commerce

1989, 1990 LIFIM, special training of leadership and management

1997 -1998 Skanska Executive Program , Skanska AB

1999 - 2000 Senior Leadership in Action, Via-Group

1981 – 2004 Several one to two day courses in business administration, marketing, selling, leadership etc.

### **Other assignments**

2000 - 2003 Confederation of Finnish Industry and Employers (TT)  
Trade Political Committee, Member

1993 - 2003 Committee on Scientific and Technologic Cooperation between  
Russian Federation and Finland  
Committee on Construction Industry  
Chairman 1999-2003

1993 - 2003 Federation of Finnish Construction Industry (RT)  
Member of International Operations committee  
Vice Chairman 2001-2003

2002 - 2003 Federation of Finnish Construction Industry (RT)  
Vice member of the board

1997 - 2003 Helsinki Polytechnic University,  
Member of the Administrative Board of Education Program "  
Managing on International Construction Business (MicB)"

1997 – 2005 Finnish Advisory Group, Governor and Administration of  
St.Petersburg, Member

### **Hobbies**

Walking, reading, golf, basket ball